Rochelle Park Board of Education Regular Meeting Minutes-7:00 P.M. November11, 2013

I. Call to Order and Flag

II. Roll Call

| Board Member | Present | Absent |
|---------------------------------------|---------|--------|
| Mr. Robert J Esposito, Vice President | X | |
| Mr. Sam Allos | X | |
| Mrs. Teresa Cravello | X | |
| Mrs. Maria Lauerman | X | |
| Mrs. Dimitria Leakas | X | |
| Mr. Mark Scully | X | |
| Mrs. Patricia Dee Bilka, President | X | |

Others present:

Bert Ammerman, Interim Superintendent Christine Werner, Board Administrator/Board Secretary Ellen Kobylarz, Board Recording Secretary

III. Open Public Meetings Act, Chapter 231,P.L.1975 Announcement-by Board President

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that" "The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. Notices announcing the date, time and place for this Regular Meeting were sent to all concerned individuals, associations and sent to the, <u>The Record</u> and <u>The Our Town</u>, in accordance with Chapter 231,P.L.1975"

- IV. Superintendent's Report
- V. Business Administrator's Report
- VI. Public Ouestions on the Resolutions (Agenda Items Only)

During this portion of the meeting, the residents are invited to address the Board regarding the agenda items only.

Motion by Mrs. Cravello, seconded by Mr. Scully, to open public comment at 7:39 pm. Roll Call 7-0 Motion Carried

None

Motion by Mr. Allos, second by Mrs. Lauerman, to close public comment at 7:41 pm. Roll Call 7-0 Motion Carried

VII. Items for Board Action-Resolutions

Note: Resolutions marked with an asterisk are as a result of Executive Session Discussion.

ROUTINE MATTERS RESOULTIONS R1-R10 POLICY #7230 GIFTS, GRANTS AND DONATIONS

R1. RESOLVED: that the Board of Education graciously accepts the donation of a defibrillator from Mark Azzolino, EMS Chief for Aero Ambulance.

Motion by Mrs. Lauerman, seconded by Mr. Esposito Roll Call 7-0 Motion Carried.

POLICY #0168- APPROVALS OF BOARD MINUTES

R2. RESOLVED: that the Rochelle Park Board of Education approves the minutes of the following meetings:

October 7, 2013 Caucus Meeting & Executive Session October 14, 2013 Regular Meeting & Executive Session

Motion by Mrs. Lauerman, seconded by Mr. Esposito Roll Call 7-0 Motion Carried.

POLICY#5200 ATTENDANCE

R3. RESOLVED: that the Board of Education approves the attendance report for the month of October 2013 as listed:

| Enrollment | | <u>Left</u> | Entered |
|-----------------------------|---------------|----------------------------|---------------------------|
| Midland School | 459 | 3-1 st Graders | 1- Kndg |
| Hackensack H.S. | 157.5 | 2- 4 th Graders | 1- 2 nd Grader |
| Academies/Technical Schools | <u> 17 - </u> | _ | 1-6 th Grader |
| Totals | 633.5 | | 1-8 th Grader |

| Pupil Attendance | | Teacher Attendance | |
|----------------------|--------|---------------------------|-------|
| Possible Days | 8257 | Possible Days 1150 | |
| Days Present | 8038.5 | Days Present | 1125 |
| Days Absent | 218.5 | Days Absent | 25 |
| % Present | 97.3% | % Present | 97.8% |
| % Absent | 2.7% | % Absent | 2.2% |

Motion by Mrs. Lauerman, seconded by Mr. Esposito Roll Call 7-0 Motion Carried.

POLICY #8420 EMERGENCY & CRISIS SITUATIONS

R4. RESOLVED: that the Rochelle Park Board of Education approves the following Fire and Security drills held in the month of October 2013 for the Rochelle Park School District.

Fire Drill October 17, 2013 Security Drill October 29, 2013

Motion by Mrs. Lauerman, seconded by Mr. Esposito Roll Call 7-0 Motion Carried.

POLICY #5512.01 HARRASSMENT INTIMIDATION AND BULLYING

R5. RESOLVED: that the Rochelle Park Board of Education approves the following HIB Report for October 2013 on behalf of the Rochelle Park School District.

October 2013

Reported Cases: 1

Number of Cases open: 0 Number of Cases closed: 1

Number of Incidents determined to be HIB: 0

Motion by Mrs. Lauerman, seconded by Mr. Esposito Roll Call 7-0 Motion Carried.

POLICY #2340 - FIELD TRIPS

R6. RESOLVED: on the recommendation of the Superintendent, the Board of Education approve the following field trip request:

Mrs. Weiner, Mrs. Fletcher & Mrs. Oles, Mrs. Aiello and two instructional aides to accompany the Chorus to the Bristol Manor Nursing Home in Rochelle Park on December 12, 2013. At a cost to the district for busing.

Mrs. Weiner, Mrs. Fletcher, Mrs. Oles, Mrs. Aiello, Dr. Sacco and two instructional aides will also accompany the Chorus and Instrumental Band to the Rochelle Park Senior Center on December 12, 203 at a cost to the district for busing.

Mrs. O'Brien, Mrs. Weiner, Dr. Sacco, Mrs. Fletcher to accompany the 6t,7th and 8th grade Tag students to the Teen Arts Festival in Paramus, NJ on May 16, 2014 at a cost to the district of \$350.00 for registration, bus will be borne by the parents

Motion by Mrs. Lauerman, seconded by Mr. Esposito Roll Call 7-0 Motion Carried.

POLICY #2631 NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM R7. RESOLVED: that the Board of Education accepts the report and acknowledges the public presentation by the Superintendent of the 2013 District Testing Report.

Motion by Mrs. Lauerman, seconded by Mr. Esposito Roll Call 7-0 Motion Carried.

R8. RESOLVED: that the Board of Education upon recommendation of the Superintendent does hereby authorize the Superintendent of Schools to submit the Statement of Assurance to the Commissioner of Education in Compliance with the provisions of N.J.A.C.6A:30-3.2(f).

Motion by Mrs. Lauerman, seconded by Mr. Esposito Roll Call 7-0 Motion Carried.

POLICY #0130 BYLAWS & POLICIES

R9. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the first reading of the following Policy, and Regulation:

Policy and Regulation **5521 HARRISSMENT INTIMIDATION AND BULLYING**Policy **4124 EMPLOYMENT CONTRACT**

3144.12 CERTIFICATION OF TENURE CHARGES-INEFFICENCY 3144.3 SUSPENSION UPON CERTIFICATION OF TENURE CHARGE

3373 TENURE UPON TRANSFER OR PROMOTION 3372 TEACHING STAFF MEMBER TENURE ACQUISITION

Motion by Mrs. Lauerman, seconded by Mr. Esposito Roll Call 7-0 Motion Carried.

POLICY #5120 NEEDS ASSESSMENT_PUPILS

R10. RESOLVED: that on the recommendation of the Superintendent, the Board of Education approve the following special education placement and related services for the 2013-2014 school year.

CASE# 09-05

CLASSIFICATION: MD

PLACEMENT: YCS- George Washington School

RELATED SERVICES: OT,PT None TRANSPORTATION: REGION V:

TUITION: \$254.42 per day

Motion by Mrs. Lauerman, seconded by Mr. Esposito Roll Call 7-0 Motion Carried.

PERSONNEL RESOULTIONS P1-P13

POLICY#4111- HIRING_CERTIFIED PERSONNEL

*P1. RESOLVED, that upon the recommendation of the Superintendent, the Rochelle Park Board of Education appoint Elyce Shean to the position of Classroom Teacher from December 1, 2013 to June 30, 2014 on BA Step 1 salary to be determined upon settlement of the master contract for the 2013-2014 school year.

Motion by Mr. Scully, seconded by Mr. Allos Roll Call 7-0 Motion Carried

*P2. RESOLVED, that applications be submitted to the County Superintendent of Schools in accordance with the revised statute N.J.S.A. 18A; 6-7.1 et.seq. requesting authorization for emergent hiring pending completion of Criminal History Check for the following individual for the reason indicated and on the recommendation of the Superintendent that the Board of Education appoint Robert Armstrong to the position of Leave Replacement (no benefits) October 28, 2013 until on or about December 1, 2013 on BA, Step 1 salary to be determined upon settlement of the master contract for the 2013- 2014 school year.

Motion by Mr. Scully, seconded by Mr. Allos Roll Call 7-0 Motion Carried

*P3. RESOLVED: on the recommendation of the Superintendent, that the Board of Education appoints the following personnel to the listed extra-compensation positions for the 2013-2014 school year not to exceed 26 hours, rate to be determined upon the settlement of the master contract for the 2013-2014 school year.

Art Club Advisor

Mrs. Jennifer O'Brien

Motion by Mr. Scully, seconded by Mr. Allos Roll Call 7-0 Motion Carried

POLICY #4125 EMPLOYMENT OF SUPPORT STAFF MEMBERS

*P4. RESOLVED, that upon the recommendation of the Superintendent, the Rochelle Park Board of Education appoint Angela Scarpa to the position of Classroom Assistant from September 9, 2013 for the remainder of the 2013-2014 school year, hours not to exceed 27.5 per week (no benefits) at a salary to be determined by the settlement of the master contract for the 2013-2014 school year.

Motion by Mr. Scully, seconded by Mr. Allos Roll Call 7-0 Motion Carried

*P5. RESOLVED: on the recommendation of the Superintendent, that the Board of Education approve the following list of substitute teachers for the 2013-2014 school year at a rate of \$85.00 per day:

Michelle Malone Peggy Sue Musgrove Ada Rodas

Motion by Mr. Scully, seconded by Mr. Allos Roll Call 7-0 Motion Carried

POLICY #3240 – PROFESSIONAL DEVELOPMENT

*P6. RESOLVED: on the recommendation of the Superintendent, that the Board of Education approves the participation of the persons named at the following workshops/conferences:

Thomas Hornes to attend "Implementing Common Core State Standards: Changing Classroom Practices in Math K-11" in Demarest on November 1, 2013 at a cost to the district of \$175.00 (this workshop replaces a previously approved paid workshop)

Sarah Powell to attend "Hot New IPad Apps for Speech Therapists" in Paramus on March 31, 2014 at no cost to the district for registration.

Cara Serpineto, Emily Kotwica, Nancy Oliver and Nicoletta Sacco to attend "Regional Achievement Center: C-Teaching training" in Saddle Brook on October 23, 2013, February 10, 2014 and April 1, 2014 at no cost to the district for registration.

Robert Stack and Allison Sherry to attend "Weather, Air and Water" in Montclair on January 24, 2014 at a cost of \$260.00 to the district for registration.

Maria Leccese to attend "2014 Conference for New Jersey Pre-Kindergarten Teachers" in Atlantic City on February 24 and 25, 2014 at a cost of \$369.00 to the district for registration.

Nicoletta Sacco to attend "Smart board for ELS/ELL" in Rochelle Park on November 18, 2013 at a cost of \$100.00 to the district for registration.

Motion by Mr. Scully, seconded by Mr. Allos Roll Call 7-0 Motion Carried

*P7. RESOLVED: on the recommendation of the Superintendent, that the Board of Education Approves February 18, 2014 as a professional day for Teachers, school will remain closed for students.

Motion by Mr. Scully, seconded by Mr. Allos Roll Call 7-0 Motion Carried

POLICY #4117.2 - RETIREMENT

*P8. RESOLVED: that the Board of Education accept with regret, Linda Oles resignation and retirement letter dated October 17, 2013 from the Rochelle Park School district effective February 1, 2014. We wish her much luck and happiness in her retirement.

Motion by Mr. Scully, seconded by Mr. Allos Roll Call 7-0 Motion Carried

POLICY #9180 - SCHOOL VOLUNTEERS

P9. RESOLVED: on the recommendation of the Superintendent, that the Board of Education approve, with grateful appreciation, the following Volunteers for the 2013-2014 school year:

Maria Cox- Library
Justine Daubner- Student Latchkey

Motion by Mr. Scully, seconded by Mr. Allos Roll Call 7-0 Motion Carried

POLICY #4111 - HIRING- CERTIFIED PERSONNEL

*P10. RESOLVED: that on the recommendation of the Superintendent, the Rochelle Park Board of Education appoints Cara Hurd to the position of Principal of Midland School effective July 1, 2014 to June 30, 2015, at an annual salary of \$98,388.00

Motion by Mr. Scully, seconded by Mr. Allos Roll Call 7-0 Motion Carried

POLICY #4211 HIRING- NON-CERTIFIED PERSONNEL

*P11. RESOLVED: on the recommendation of the Superintendent, that the Board of Education appoints Mrs. Nathalie Trippeda to the position of Confidential Secretary to the Business Administrator/Bookkeeper/Transportation Clerk at an annual salary of \$55,670.00 effective July 1, 2014 to June 30, 2015.

Motion by Mr. Scully, seconded by Mr. Allos Roll Call 7-0 Motion Carried

*P12. RESOLVED: that on the recommendation of the Superintendent, the Rochelle Park Board of Education appoints Ellen Kobylarz to the position of Confidential Secretary to the Superintendent/Board Recording Secretary, at an annual salary of \$57,213.00 effective July 1, 2014 to June 30, 2015.

Motion by Mr. Scully, seconded by Mr. Allos Roll Call 7-0 Motion Carried

*P13. RESOLVED: on the recommendation of the Superintendent, that the Board of Education appoints Ms. Tatyana Budanskaya to the position of In-House Technology Coordinating Consultant at a salary of \$64,560.00 effective August 1, 2014 to June 30, 2015.

Motion by Mr. Scully, seconded by Mr. Allos Roll Call 7-0 Motion Carried

FINANCE AND INSURANCE-RESOULTIONS F1-F8

POLICY #6460 PAYMENT OF GOODS AND SERVICES

F1. RESOLVED: that the Rochelle Park Board of Education approve the October 28, 2013 Bill List as approved by the Finance Committee, attached and listed below:

| A. Regular Bills- Fund 10 | 5,195.51 |
|-----------------------------|----------|
| B. Regular Bills – Fund 20 | |
| C. Capital Projects-Fund 30 | |
| D, Debt Service- Fund 40 | |
| E. Food Service- Fund 50 | |
| F. Enterprise- Fund 51 | |
| TOTAL PAYMENTS FOR October | 5,195.51 |

TOTAL DISBURSEMENTS

\$5,195.51<u>ATTACHEMENT</u>

Motion by Mrs. Leakas, second by Mrs. Lauerman, Roll Call 7-0 Motion Carried

POLICY #6460 PAYMENT OF GOODS AND SERVICES

F2. RESOLVED: that the Rochelle Park Board of Education approve the November 11, 2013 Bill List as approved by the Finance Committee, attached and listed below:

| D. Regular Bills- Fund 11 & 12 | \$640,943.08 |
|--------------------------------|--------------|
| E. Regular Bills – Fund 20 | \$2,000.00 |
| F. Capital Projects-Fund 30 | 0 |
| D, Debt Service- Fund 40 | 0 |
| E. Food Service- Fund 50 | \$22,560.85 |
| F. Enterprise- Fund 51 | \$ 1,054.99 |
| TOTAL PAYMENTS FOR November | \$666,558.92 |

TOTAL DISBURSEMENTS

\$666,558.92

ATTACHEMENT

Motion by Mrs. Leakas, second by Mrs. Lauerman,

Roll Call 7-0 Motion Carried

POLICY #6820 FINANCIAL REPORTS

Monthly Budgetary Line Item Status Certifications

F3. RESOLVED, that the Board Secretary for the Rochelle Park Board of Education certified that pursuant to NJAC 6A:23-2.11 9c) 3, as of August 2013 that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11 (a): and

FURTHER BE IT RESOLVED, that the Rochelle Park Board of Education certifies that pursuant to NJAC 6A:23-2-11 © 4 that after review of the board secretary's and treasurer's monthly financial reports and the advice of district officials, we have no reason to doubt that no major account or fund has been over-expended in violation of NJAC 6A:23-2.11 (b).

Motion by Mrs. Leakas, second by Mrs. Lauerman, Roll Call 7-0 Motion Carried

Secretary & Treasurer's Reports

F4. RESOLVED, that the Rochelle Park Board of Education accepts the Board Secretary's and Treasurer's Financial Reports for the month of August 2013.

Motion by Mrs. Leakas, second by Mrs. Lauerman, Roll Call 7-0 Motion Carried

APPROVAL OF JUNE TRANSFERS

F5. RESOLVED, that the Rochelle Park Board of Education approve the September 2013 monthly line item transfers as shown below:

| Date | Source Account | Target Account | Comments | Amount |
|---------|--|--|---------------------|-------------|
| 09/1/13 | 11-000-230-895-000 BOE Membership Dues | 11-000-223-320- 000 Inst Staff Trng | Line Item Transfers | \$2,000.00 |
| | | | TOTAL TRANSFERS | \$ 2,000.00 |

Motion by Mrs. Leakas, second by Mrs. Lauerman, Roll Call 7-0 Motion Carried

F6. RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF ROCHELLE PARK IN THE COUNTY OF BERGEN, NEW JERSEY PROVIDING FOR THE SUBMISSION OF A BALLOT QUESTION TO THE SCHOOL DISTRICT VOTERS AT A SPECIAL SCHOOL DISTRICT ELECTION TO BE HELD TUESDAY, DECEMBER 10, 2013

WHEREAS, The Board of Education of the Township of Rochelle Park in the County of Bergen (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) New Jersey (the "State") desires to undertake infrastructure repairs and security system enhancements at the Midland School (collectively, the "Project"); and

WHEREAS, to accomplish the Project, the Board seeks to authorize the submission of a ballot question (the "Proposal") at a special School District election to be held Tuesday, December 10, 2013 (the "Election") and to authorize certain actions required to be taken in connection with the conduct of the Election and the undertaking of the Project.

NOW THEREFORE, BE IT RESOLVED by The Board of Education of the Township of Rochelle Park in the County of Bergen, New Jersey (not less than a majority of the full membership of the Board concurring) as follows:

- 1. A special School District election (the "Election") of the legal voters of the School District shall be held on Tuesday, December 10, 2013, commencing at 2:00 p.m. in the School District for the purposes hereinafter provided. The polls shall remain open until 9:00 p.m. and as much longer as may be necessary to permit all the legal voters then present to vote and cast their ballot.
- 2. At the Election the following Explanatory Statement and Proposal shall be submitted to the legal voters of the School District:

EXPLANATORY STATEMENT

The Board of Education is seeking voter approval to undertake the facilities upgrades at the Midland School including:

Infrastructure repairs:

- conversion of steam boiler to energy efficient, hot water system
- roof replacement
- window replacement
- bathroom upgrades and installation of new bathrooms in autistic/special education rooms
- building envelope improvements
- floor replacement
- ceiling and energy efficient lighting upgrades

Building security enhancements:

- exterior door replacement
- installation of security access and surveillance system
- school wide public announcement/intercom system upgrades
- fire/ safety system upgrades

The cost of the project shall not exceed \$6,512,325 and will be funded through the issuance of bonds of the school district.

The New Jersey Department of Education has awarded aid to the project equaling 40% of the project costs. This State aid for the project will be provided in the form of annual "State Debt Service Aid" payments, to be paid by the State in each year. This State Debt Service Aid is only available to the School District if the referendum is approved by the voters.

PROPOSAL

The Board of Education of the Township of Rochelle Park in the County of Bergen, New Jersey is authorized to (A) undertake (i) infrastructure repairs including conversion of steam boiler to energy efficient, hot water system; roof replacement; window replacement; bathroom upgrades and installation of new bathrooms in autistic/special education rooms; building envelope improvements, floor replacement and ceiling and energy efficient lighting upgrades and (ii) building security enhancements including exterior door replacement; installation of security access and surveillance system; school wide public announcement/ intercom system upgrades and fire/ safety system upgrades and (B) spend and issue bonds in an amount not exceeding \$6,513,325 to finance the cost of such project.

The State has agreed to provide debt service aid for the project in the amount of 40% of final eligible costs. All costs of the project are eligible.

- 3. The Board hereby approves and adopts the Proposal and, subject to the approval of the legal voters of the School District, hereby determines to carry out the same.
- 4. The Board hereby (i) accepts the determination of Preliminary Eligible Costs as set forth in the letters of the New Jersey Department of Education dated November __, 2013("NJDOE Eligibility Letters"); (ii) elects to receive the State Share in the form of debt service aid; (iii) determines to construct the Project; (iv) agrees to locally fund any excess costs and (v) delegates the supervision of the Project to the Business Administrator/Board Secretary.
- 5 The Business Administrator/Board Secretary is hereby authorized and directed, in conjunction with Bond Counsel, to deliver a certified copy of this resolution and such other information as shall be necessary to comply with the provisions of all applicable laws to the Bergen County Superintendent of Schools, Bergen County Clerk, Bergen County Board of Elections, and to the Clerks of the constituent municipalities and to request such persons to undertake their respective functions under such laws, as applicable, in connection with the Election.
- 6. The Board hereby acknowledges and confirms that, in accordance with the requirements of Sections 24-16 and 24-17 of the Education Law, a Supplemental Debt Statement has been prepared as of the date of this resolution by the Chief Financial Officers of the Township of Rochelle Park, giving effect to the proposed total authorization of School Bonds of the School District in the maximum amount provided for in the Proposal, and that such Supplemental Debt Statement has been filed in the office of the Clerk of the Township of Rochelle Park, and in the office of the Business Administrator/Board Secretary prior to the adoption of this resolution. The Board hereby directs the Business Administrator/Board Secretary to cause such Supplemental Debt Statement to be filed in the office of the Director of the Division of Local Government Services, State of New Jersey Department of Community Affairs prior to the date of the Election.

- 7. The School Administration and such other officers, professionals and agents of the Board as are necessary, including Wilentz, Goldman & Spitzer, P.A., Bond Counsel and the Architect for the Project, are each hereby authorized and directed to perform such acts, execute such documents and do such things as are necessary and proper for the submission of the Proposal to the voters of the School District at the Election, including preparation and submission of all required applications for receipt of the Debt Service Aid. The Business Administrator/Board Secretary, in consultation with Bond Counsel, is hereby authorized to revise the Proposal in order to conform same to statutory requirements.
 - 8. This resolution shall take effect immediately.

Motion by Mrs. Leakas, second by Mrs. Lauerman, Roll Call 7-0 Motion Carried

F7. Approve Professional Services Agreement Between the Rochelle Park Board of Education and Concord Engineering Group, Inc.

RESOLVED that the Rochelle Park Board of Education approves the Professional Services Agreement between the Rochelle Park Board of Education and Concord Engineering Group, Inc. to provide energy auditing services in the amount of \$8,055.00 per their proposal dated May 31, 2013 and as per the attached agreement. The Board President and the Business Administrator are hereby authorized to effectuate the terms of this resolution.

ATTACHMENT *

Motion by Mrs. Leakas, second by Mrs. Lauerman, Roll Call 7-0 Motion Carried

F8. Resolution Concerning Chapter 78 – Section 125 Flexible Spending Accounts & Premium Only Plans

Pursuant to the requirements of NJPL 2011 Chapter 78, the Rochelle Park Board Of Education hereby resolves to implement a Section 125 Flexible Spending Account (FSA) program and Premium Only Plan (POP) effective January 1, 2014 as follows:

Pursuant to the proposal presented November 11, 2013, the Board accepts the recommendation of its group insurance broker, Brown & Brown Benefit Advisors, Inc. to designate Aflac as the district's FSA and POP administrator.

This recommendation includes Aflac implementing these plans at no cost to the district with the Board's continued permission to allow Aflac to offer its Voluntary benefit plans to all eligible employees.

The Board appoints Brown & Brown Benefits Advisors, Inc. as its broker-of-record for the district's Aflac FSA, POP and Voluntary benefit plans.

All appropriate Board of Education staff are authorized to take such action and affect such documentation as necessary to implement these changes.

Motion by Mrs. Leakas, second by Mrs. Lauerman, Roll Call 7-0 Motion Carried

IX. Reports-Community Action Items

2013 School Year

Finance- President Bilka –Referendum vote will take place at the Municipal Hall on December 10, 2013 2-9 PM

Education Mrs. Lauerman- Will be setting up a meeting with Mrs. Hurd

Transportation Mr. Scully- Things are good- the change in the bus pickup location is going smoothly

Building & Grounds Mr. Esposito – no report

Community & School Activities Mr. Scully- Soccer season wrapping up, basketball starting soon. Christmas tree lighting December 6th 7PM municipal building.

Legislation President Bilka-nothing to report

Policy Mr. Allos- Policies up for first reading, President Bilka commented on the changes to Policy 5512, Harassment, Intimidation and Bullying.

Board/Staff Relations Mrs. Lauerman-Nothing to report

Negotiating President Bilka- reported that the committee received information back from School Boards

Joint Boards Coordination Mrs. Cravello-the High School will host a College night this month. National Honor Society induction will be held on the 14th Three Rochelle Park students are being inducted. Parent teacher conferences will be held last week in November. Next Board meeting, November 15, 2013

Bergen County School Boards Mrs. Lauerman-Nothing to report

New Jersey School Boards Mrs. Leakas- Nothing to report

Municipal Alliance Liaison Mr. Allos- deferred to Mrs. Leakas who reported on a meeting where next year's date for the 5K run was announced. Please be aware that the town has a swift reach system for updates as well as the school. You need to sign up for both places; they are not one in the same. Mrs. Collette, the town librarian has a successful book club, if interested please check it out. Mr. Ammerman- pointed out that Parent/Teacher conferences have been changed, and encouraged parents to read the letter being sent home. Teachers are assigned in different areas of the school. Dr.Sacco was honored by Texas Christin University- He spent some time last week working with students there.

VIII. Open to the Public (Any Item)

During this portion of the meeting, the residents are invited to address the Board with any questions, comments or concerns that may be in respect to the operation of their school.

Motion by Mr. Allos, seconded by Mrs. Cravello, to open public comment at 7:39 pm.

Roll Call 7-0 Motion Carried

None

Motion by Mrs. Leakas, seconded by Mr. Esposito, to close public comment at 7:41 pm.

Roll Call 7-0 Motion Carried

X. Announcements

The next Caucus Meeting will be held on Monday, December 2, 2013 at 7:30 PM in the Media Center.

XI. Executive Session Announcement (Not Needed)

WHEREAS, the Rochelle Park Board of Education (hereinafter referred to as the "Board") will convene in Executive Session to discuss confidential matters which include:

NOW HEREFORE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter(s).

BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was...

BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time after the privilege or confidentially is no longer applicable to such minutes.

BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

XII. Adjournment

Motion by Mrs. Cravello, seconded by Mr. Scully, to adjourn meeting at 7:53 pm. Roll Call 7-0 Motion Carried